



THE HUMAN+ FRAMEWORK™ EXPLAINED

A Practical Executive Guide to Developing Human Capability for an AI-Enabled World

The Intuitus Hub™

Where Emotional Intelligence Meets Innovation—Developing Human Capability for an AI-Enabled World.

About This Guide

Reading Time: Approximately 10 minutes

Who This Guide Is For

This guide is designed for leaders and organizations committed to strengthening human capability in an AI-enabled world, including:

- Business Owners and CEOs
- Executive Leaders
- Healthcare Administrators
- Higher Education Leaders
- Government and Agency Leaders
- Human Resources Professionals
- Learning & Development Leaders
- Organizational Development Professionals
- Consultants and Coaches

Whether you are leading organizational change, preparing your workforce for AI, strengthening leadership, or enhancing the customer experience, the HUMAN+ Framework™ provides a practical, research-informed approach to developing the capabilities that matter most.

Purpose

This guide introduces the HUMAN+ Framework™ and provides a practical overview of its six pillars, helping leaders understand how intentionally developing human capability can strengthen organizational performance in an AI-enabled world.

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Letter from the Author

Welcome!

Thank you for taking the time to explore the HUMAN+ Framework™.

Whether you are leading an organization, developing talent, supporting customers, educating future leaders, or navigating the opportunities and challenges of artificial intelligence, I appreciate your willingness to invest in the development of people.

Throughout my career as an Industrial-Organizational Psychologist, educator, researcher, and consultant, I have observed that while technology continues to evolve at an extraordinary pace, the human capabilities required to lead, adapt, collaborate, and build trust remain the defining factors of long-term organizational success.

This realization inspired the development of the HUMAN+ Framework™.

My hope is that this guide encourages meaningful conversations, inspires thoughtful action, and provides practical insights that you can apply within your own organization.

Warm regards,

Dr. Carole Ingram

*Founder and Principal Consultant
The Intuitus Hub™*

The future of work will not be defined by artificial intelligence alone, but by how intentionally we develop the human capabilities that enable people and technology to thrive together.

— Dr. Carole Ingram

The Challenge

Artificial intelligence is transforming the workplace at an unprecedented pace. Organizations are investing in AI to improve efficiency, accelerate decision-making, strengthen customer experiences, and drive innovation. Yet one critical reality remains:

Technology alone does not transform organizations; people do.

The organizations that thrive will intentionally develop the human capabilities needed to adapt, collaborate, lead, and flourish in an AI-enabled world.

EXECUTIVE TAKEAWAY

Organizations that invest equally in technology and human capability are better positioned to adapt, innovate, and sustain long-term success.

What Is the HUMAN+ Framework™?

The HUMAN+ Framework™ is a research-informed framework developed by The Intuitus Hub™ to help organizations strengthen the human capabilities that drive success in an AI-enabled world.

Rather than focusing solely on technology adoption, the framework recognizes that sustainable organizational performance depends on preparing people to think critically, adapt confidently, collaborate effectively, lead with empathy, and partner responsibly with artificial intelligence.

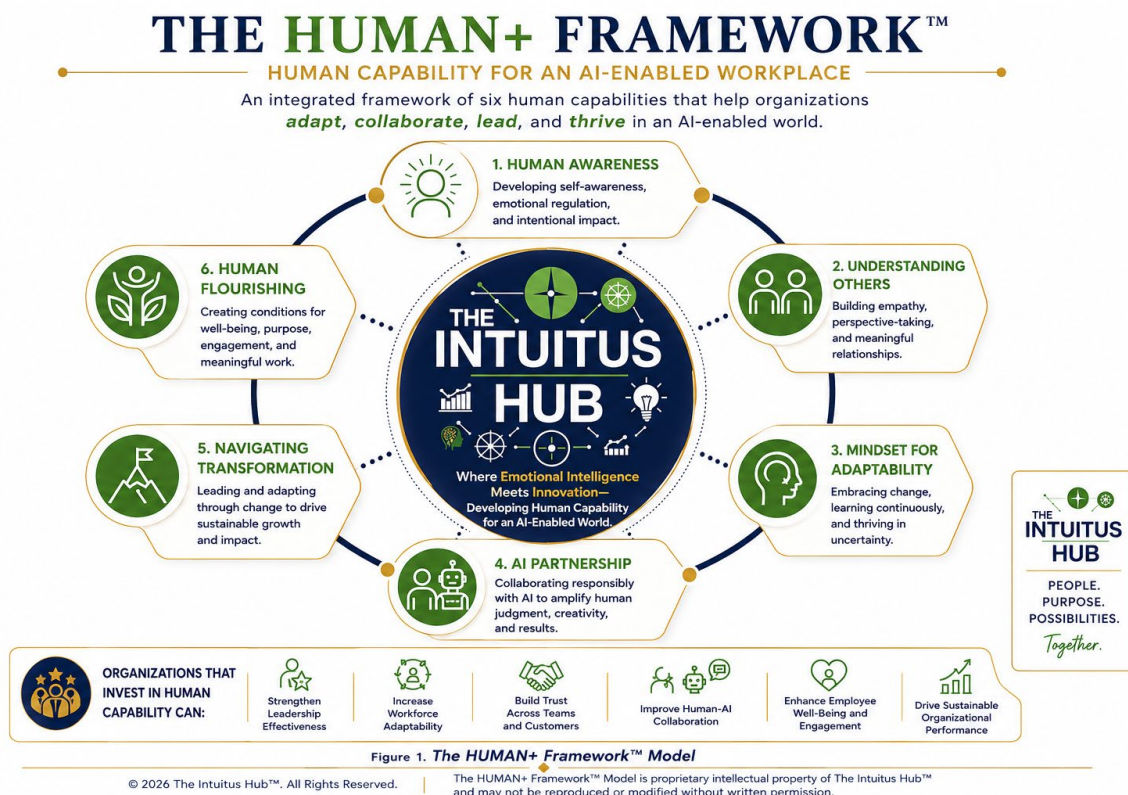


Figure 1. The HUMAN+ Framework™ Model

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Understanding the Six HUMAN+™ Pillars

H

Human Awareness

Know yourself to lead others. Strengthens leadership effectiveness, decision-making, emotional intelligence, and accountability.

U

Understanding Others

Build trust through empathy. Improves communication, collaboration, and customer relationships.

M

Mindset for Adaptability

Develop the capacity to embrace change through resilience, curiosity, and continuous learning.

A

AI Partnership

Amplify human capability through responsible AI adoption and human-AI collaboration.

N

Navigating Transformation

Lead change with confidence while building commitment and trust.

+

Human Flourishing

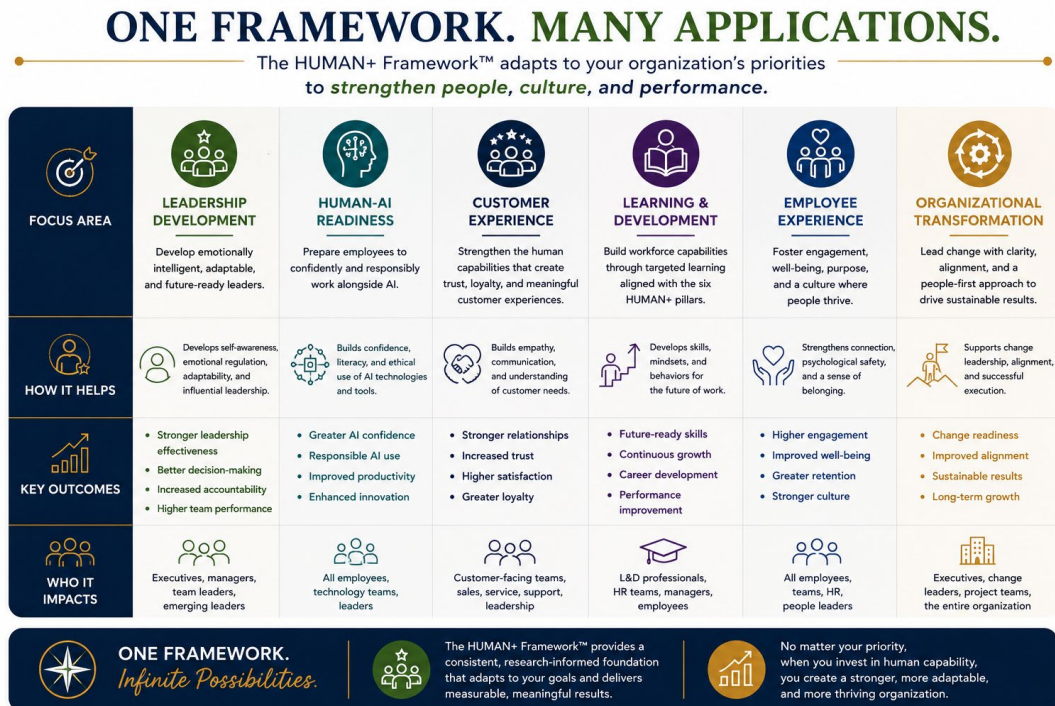
Create the conditions for people to thrive through well-being, engagement, purpose, and sustainable performance.

Technology expands what organizations can accomplish. Human capability determines how successfully they accomplish it.

— Dr. Carole Ingram

Putting the HUMAN+ Framework™ Into Practice

The HUMAN+ Framework™ is designed to be flexible and scalable across industries and organizational priorities.



One Framework. Many Applications.

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Application Areas

- Leadership Development
- Human-AI Readiness
- Organizational Transformation
- Customer Experience
- Learning & Development
- Employee Experience

Every organization starts somewhere. The HUMAN+ Framework™ helps organizations understand where they are today, identify opportunities for growth, and intentionally strengthen the capabilities that matter most.

Your HUMAN+ Journey Begins Here

Understanding the HUMAN+ Framework™ is the beginning, not the destination.

The greatest value comes from applying the framework to your own organization, identifying opportunities for growth, and intentionally developing the human capabilities that will prepare your people to thrive in an AI-enabled world.

Whether you're leading a team, developing future leaders, or guiding organizational transformation, the next step is to understand where your organization stands today.

Begin with the HUMAN+™ Snapshot

Gain a research-informed view of your organization's human capability by completing the HUMAN+™ Snapshot.

The assessment provides:

- Overall HUMAN+ Readiness Score
- Six-Pillar Capability Profile
- Executive Insights
- Organizational Strengths
- Recommended Areas of Focus
- Personalized Next Steps

Continue the journey with the HUMAN+™ Foundations Experience

Build on your assessment results through the Human+™ Foundations Experience, where leaders learn practical strategies for applying the Human+ Framework™ across their organizations.

Call to Action

Ready to discover your organization's Human+™ potential?

Scan the QR code or visit www.theintuitushub.com to learn more about the HUMAN+™ Snapshot and begin your Human+™ journey today.



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